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Approved For Release 2004/02/12 : CIA-RDP78B05703A000500010029-9

NPIC/D-66/70

25 FEB 1970

MEMORANDUM FOR: Deputy Director for Intelligence

SUBJECT : Progress Report [REDACTED]

25X1

1. Four months have I labored in this position which was new to me. Let me tell you how it goes from my point of view.

2. I am enjoying immensely the opportunity to engage in the kinds of responsibilities, problems and services offered by such a position in such an organization. It is fun -- in the sense of being lively and of returning much personal and professional satisfaction. It must also be relaxing -- because I am told that the bags under my eyes markedly have decreased!

3. The meaningful measure is and will be my effect on the organization. So far, I have found a considerable happiness of response to my active, accessible and intervening management posture. Not everywhere -- there are a few areas from which the responses have been sluggish, circuitous, or constipated.

4. I am moving deliberately concerning changes and new directions in the Center's ways of doing things. Some changes are needed now in several areas of activity -- safe parking for employees, our Career Service and career development mechanisms, ways of making our intelligence reporting more timely and more relevant, and our building safety disciplines.

5. Circumstances have not permitted me to move deliberately in the area of plans, budgets and manning positions. Arriving here in the midst of a five-year programming round coincident with Administration economy pressures, I hurriedly and with knotted brow have made some difficult choices. I have yet to gain confidence that I understand adequately what the effects will be of those decisions.

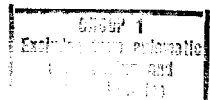
6. I am puzzled by many aspects of our research and development management work, which seemingly needs focus and definition. I am seeking to approach the specifics of our R&D with an attitude effectively balanced between this initial scepticism and an optimism focussed on the useful goals which might be reached if we only try.

7. [REDACTED] looms large -- as an opportunity to enhance everyone's intelligence contribution and as a workload. I am scheming about how to convert our customers to a gourmet appetite -- a change in their eating attitudes which,

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25X1 together with the Center's own efforts, will enable us to cope productively with the [REDACTED] capability.

8. In sum, you have assigned me to work that I enjoy and in which I have high hopes that I am and shall be able to contribute progress.

[REDACTED]

25X1

Executive Director  
National Photographic Interpretation Center

Distribution:

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2 - NPIC/ODIR

25X1 NPIC/ODIR: [REDACTED]

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